

MEETING AGENDA

- 1. Opening of the meeting**
- 2. Election of the chairman and calling the secretary of the meeting**
- 3. Election of the examiners of the minutes and supervisors of the counting of votes**
- 4. Adoption of the list of votes**
- 5. Establishing the legality of the meeting**
- 6. Presentation of the financial statements, the report of the Board of Directors, the consolidated financial statements and the auditor's report for the year 2019**
- 7. Adoption of the financial statements and the consolidated financial statements**
- 8. Resolution on the measures warranted by the profit shown on the adopted balance sheet, dividend payout and decision on the record date and payment date for dividends and authorisation of the Board of Directors to decide on the extra dividend payout.**
- 9. Discharge of the members of the Board of Directors and the President and CEO from liability**
- 10. Presentation and adoption of the remuneration policy for the Company's governing bodies**
- 11. Decision on the remuneration of the Chairman, Vice Chairman and members of the Board of Directors and remuneration of the Nomination Board**
- 12. Decision on the number of members of the Board of Directors**
- 13. Election of the Chairman, Vice Chairman and members of the Board of Directors**
- 14. Decision on the remuneration of the auditor**
- 15. Election of the auditor**
- 16. Authorisation of the Board of Directors to decide on the repurchase of own shares**
- 17. Authorisation of the Board of Directors to decide on share issues**
- 18. Closing of the meeting**